

**Table F-1, Labor Rate Schedule**

Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Program Manager	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
2	Project Manager	\$120.00	\$123.60	\$127.31	\$132.40	\$137.70
3	Senior Subject Matter Expert	\$135.00	\$139.05	\$143.22	\$148.95	\$154.91
4	Subject Matter Expert	\$109.00	\$112.27	\$115.64	\$120.26	\$125.07
5	Sr. Comp Software Integration Analyst	\$100.00	\$103.00	\$106.09	\$110.33	\$114.75
6	Sr. Computer Specialist	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
7	Computer Specialist	\$89.00	\$91.67	\$94.42	\$98.20	\$102.12
8	Senior Computer Systems Analyst	\$87.00	\$89.61	\$92.30	\$95.99	\$99.83
9	Junior Computer Systems Analyst	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
10	Applications Programmer	\$70.00	\$72.10	\$74.26	\$77.23	\$80.32
11	Applications Development Expert	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
12	Senior Computer Systems Programmer	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
13	Computer Systems Programmer	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
14	Senior Computer Programmer	\$92.00	\$94.76	\$97.60	\$101.51	\$105.57
15	Junior Computer Programmer	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
16	Advanced Tech Senior Applications Dev	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
17	Advanced Tech Applications Dev	\$112.00	\$115.36	\$118.82	\$123.57	\$128.52
18	Sr. Information Engineer	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
19	Information Engineer	\$87.00	\$89.61	\$92.30	\$95.99	\$99.83
20	Senior IT Professional	\$120.00	\$123.60	\$127.31	\$132.40	\$137.70
21	Database Manager	\$89.00	\$91.67	\$94.42	\$98.20	\$102.12
22	Senior Database Management Specialist	\$85.00	\$87.55	\$90.18	\$93.78	\$97.53
23	Junior Database Management Specialist	\$70.00	\$72.10	\$74.26	\$77.23	\$80.32
24	Quality Assurance Manager	\$112.00	\$115.36	\$118.82	\$123.57	\$128.52
25	Senior Quality Assurance Consultant	\$120.00	\$123.60	\$127.31	\$132.40	\$137.70
26	Quality Assurance Specialist	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
27	Testing Specialist	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
28	Training Specialist/Instructor	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
29	Senior Systems Engineer	\$92.00	\$94.76	\$97.60	\$101.51	\$105.57
30	Systems Engineer	\$87.00	\$89.61	\$92.30	\$95.99	\$99.83
31	Software Engineer	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
32	Senior Interdisciplinary Engineer	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
33	Interdisciplinary Engineer	\$110.00	\$113.30	\$116.70	\$121.37	\$126.22
34	Computer Operations Center Specialist	\$70.00	\$72.10	\$74.26	\$77.23	\$80.32
35	Computer Operations Research Analyst	\$65.00	\$66.95	\$68.96	\$71.72	\$74.59
36	Senior Operations Research Analyst	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
37	Senior Systems Analyst	\$87.00	\$89.61	\$92.30	\$95.99	\$99.83
38	Senior Information Technology Architect	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
39	Senior Information Technology Planner	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
40	Senior Application Architect	\$110.00	\$113.30	\$116.70	\$121.37	\$126.22
41	Senior Computer Operator	\$65.00	\$66.95	\$68.96	\$71.72	\$74.59
42	Computer Operator	\$50.00	\$51.50	\$53.05	\$55.17	\$57.37
43	Office Automation Specialist	\$55.00	\$56.65	\$58.35	\$60.68	\$63.11
44	Help Desk Manager	\$80.00	\$82.40	\$84.87	\$88.27	\$91.80
45	Senior Help Desk Specialist	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
46	Junior Help Desk Specialist	\$50.00	\$51.50	\$53.05	\$55.17	\$57.37
47	Systems Administrator	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
48	Senior Comp Security Sys Specialist	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
49	Comp Security Sys Specialist	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
50	Data Security Specialist	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
51	Systems Security Specialist	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
52	INFOSEC Engineer	\$110.00	\$113.30	\$116.70	\$121.37	\$126.22
53	Systems Security Research Analyst	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
54	Research Analyst	\$80.00	\$82.40	\$84.87	\$88.27	\$91.80
55	Documentation Specialist	\$80.00	\$82.40	\$84.87	\$88.27	\$91.80
56	Technical Writer/Editor	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
57	Project Control Specialist	\$80.00	\$82.40	\$84.87	\$88.27	\$91.80
58	Program Administration Specialist	\$52.00	\$53.56	\$55.17	\$57.37	\$59.67
59	Internet/Intranet Site Developer Senior	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
60	Internet/Intranet Site Developer Junior	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
61	Internet/Web Architect	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
62	Computer Graphic Illustrator	\$70.00	\$72.10	\$74.26	\$77.23	\$80.32
63	Senior Systems Architect	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
64	Systems Design Architect	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
65	Systems Design Engineer	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
66	Senior Cost Accountant	\$80.00	\$82.40	\$84.87	\$88.27	\$91.80
67	Senior Financial Analyst	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
68	Financial Analyst	\$87.00	\$89.61	\$92.30	\$95.99	\$99.83
69	Senior IT Auditor	\$112.00	\$115.36	\$118.82	\$123.57	\$128.52
70	Senior Auditor	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
71	Senior Risk Assessment Consultant	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
72	Senior Business Process Consultant	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
73	Senior Group Facilitator	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
74	Senior Marketing Consultant	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
75	Senior Market Research Consultant	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
76	Senior Telecommunications Engineer	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
77	Telecommunications Engineer	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
78	Senior Telecommunications Consultant	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
79	Telecommunications Systems Analyst	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
80	Network Manager	\$112.00	\$115.36	\$118.82	\$123.57	\$128.52
81	Senior Network Engineer	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
82	Junior Network Engineer	\$70.00	\$72.10	\$74.26	\$77.23	\$80.32
83	Network Administrator	\$85.00	\$87.55	\$90.18	\$93.78	\$97.53
84	Senior Network Technician	\$80.00	\$82.40	\$84.87	\$88.27	\$91.80
85	Junior Network Technician	\$55.00	\$56.65	\$58.35	\$60.68	\$63.11
86	Network Security Engineer	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
87	Geographic Information Systems Technician II	\$76.00	\$78.28	\$80.63	\$83.85	\$87.21
88	Geographic Information Systems Technician I	\$70.00	\$72.10	\$74.26	\$77.23	\$80.32
89	Geographic Information Systems Technician Trainee	\$60.00	\$61.80	\$63.65	\$66.20	\$68.85
90	Geographic Information Systems Analyst	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
91	Geographic Information Systems Specialist	\$88.00	\$90.64	\$93.36	\$97.09	\$100.98
92	Archeologist/Historic Preservation Specialist	Not Priced				
93	Architectural Historian	Not Priced				
94	Wireless Systems Analyst	\$120.00	\$123.60	\$127.31	\$132.40	\$137.70
95	Radio Frequency Engineer	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
97	Licensed Master Electrician	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
98	Journeyman Electrician	Not Priced				
99	Electricians Helper	Not Priced				
100	Facilities Engineering Manager	\$112.00	\$115.36	\$118.82	\$123.57	\$128.52
101	Facility Operations Engineer	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
102	Stationary Engineer	\$85.00	\$87.55	\$90.18	\$93.78	\$97.53
103	Lead Facilities Specialist	\$105.00	\$108.15	\$111.39	\$115.85	\$120.48
104	Facilities Specialist Level III	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
105	Facilities Specialist Level II	\$90.00	\$92.70	\$95.48	\$99.30	\$103.27
106	Facilities Specialist Level I	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
107	Facility Operations Supervisor	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01
108	Operator Level II	\$75.00	\$77.25	\$79.57	\$82.75	\$86.06
109	Operator Level I	\$60.00	\$61.80	\$63.65	\$66.20	\$68.85

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
110	Photographer	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
111	Audit Manager	\$125.00	\$128.75	\$132.61	\$137.92	\$143.43
112	Audit Supervisor	\$112.00	\$115.36	\$118.82	\$123.57	\$128.52
113	Lead Auditor	\$109.00	\$112.27	\$115.64	\$120.26	\$125.07
114	Staff Auditor	\$95.00	\$97.85	\$100.79	\$104.82	\$109.01

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.